



# Basic Access Permissions to Implenia´s Worksites

## Checklista

Datum

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### 1. ID Verification

At our worksites, everyone must be able to verify their identity and nationality. The following documents must be presented:

1. **ID06 Card**  
The card must be active, in good condition, and issued to the company that pays the individual's salary and employer contributions.
2. **Identification Document**  
To verify nationality. A passport or national ID card is required.

The ID06 card must always be worn visibly at our worksites.

### 2. Training Requirements

Everyone must have the appropriate training for the work to be performed. The following trainings are mandatory for everyone working at Implenia's worksites:

1. **Safe Construction Training**  
A mandatory safety course in the industry aimed at providing basic knowledge of occupational health and safety regulations, in order to protect everyone working on our sites from injuries and accidents.
2. **Implenia Worksite-Specific Introduction**
3. **Relevant Certification Training**  
Individuals performing tasks that require specific certifications must demonstrate this either through registration in the ID06 Competence Database or with other written documentation.  
Certificates issued at the worksite (e.g., Hot Work, Driving Permits, etc.) that are not registered in the ID06 Competence Database must be available on-site for inspection.

## Work Permits and Certificates

3. **Work Permits**  
Individuals from outside the EU must present a valid work or residence permit from the Swedish Migration Agency to confirm their right to work in Sweden.  
This documentation must always be available at the worksite.
4. **Posting Declaration**  
For personnel posted to Sweden by a foreign employer to perform work for a limited time, a declaration of posting must be submitted to the Swedish Work Environment Authority.  
A copy of the declaration must be provided to site management no later than the time of registration.
5. **A1 Certificate**  
Personnel temporarily working in Sweden who remain under their home country's social security system must present a valid A1 certificate.  
If no valid A1 certificate is available, Swedish social security contributions must be paid.  
This does not apply to foreign sole proprietors who are approved for Swedish F-tax.