



P R E S S R E L E A S E

Claudia Bidwell to become new Chief Human Resources Officer – As of 1 December 2020, Claudia Bidwell is taking over from Christelle Beneteau as Chief Human Resources Officer (CHRO) and becomes a member of the Implenia Executive Committee | She has profound expertise in all areas of HR management, organization, talent and leadership development and vast international experience

Dietlikon, 24 November 2020 – Claudia Bidwell is taking over as Chief Human Resources Officer (CHRO) at Implenia, Switzerland's leading multinational integrated construction and real estate services company, as of 1 December 2020. She also joins Group management on the same date as a member of the Implenia Executive Committee. She succeeds Christelle Beneteau who, holding this position since March 2019, has decided to leave Implenia for personal reasons.

Before joining Implenia in September 2019 as Global Head of People and Organization Development and Head of HR Switzerland, Claudia Bidwell was a Global HR Head at Takeda Pharmaceuticals in Zurich, and prior to this she held different leadership positions at Novartis in Basel from 2004 to 2017.

Graduating from London University (UCL) in a Bachelor of Science in Economics, where she was a research assistant with a focus on environmental economics, she then spent eight years working as a Management Consultant in London. In 1997 she joined Unisys Corporation in Blue Bell, Pennsylvania, USA where she worked as Corporate Director for seven years. She completed her education with various Executive Education Programs at Harvard Business School. She holds both German and Swiss citizenship, is married, has three children and lives near Lausanne.

"I would like to take this opportunity to thank Christelle Beneteau for her great commitment and dedication to Implenia. She has made a major contribution to the implementation of the new strategy and the new organization of the company. She has also rebuilt HR and initiated its transformation into an integrated Global Function," says Implenia's CEO André Wyss. "Claudia Bidwell has vast international experience in all areas of HR and is a highly respected professional and leader. As our new CHRO, she will further develop the Global Function of HR and enrich the team of the Implenia Executive Board with her view and expertise."



Claudia Bidwell, as of 1 December 2020 new Implenia CHRO



Christelle Beneteau, has decided to leave Implenia for personal reasons

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Investors' Agenda

3 March 2021: Annual Result 2020, analysts and media conference

30 March 2021: Annual General Meeting

As Switzerland's leading construction and real estate service provider, Implenia develops and builds homes, workplaces and infrastructure for future generations in Switzerland and Germany. It also plans and builds complex infrastructure projects in Austria, France, Sweden and Norway. Formed in 2006, the company can look back on around 150 years of construction tradition. The company brings together the know-how of its highly skilled consulting, planning and execution units under the umbrella of an integrated leading multi-national construction and real estate service provider. With its broad offering and the extensive experience of its specialists, the Group can realise complex major projects and provide customer-centric support across the entire life-cycle of a building or structure. It focuses on customer needs and on striking a sustainable balance between commercial success and social and environmental responsibility. Implenia, with its headquarters in Dietlikon near Zurich, employs more than 10,000 people across Europe and posted revenue of over CHF 4.4 billion in 2019. The company is listed on the SIX Swiss Exchange (IMPN, CH0023868554). More information can be found at implenia.com.