

## PRESS RELEASE

### **2014 General Meeting approves all proposals** – Dividend increased to CHF 1.60 per share (+ 14.3%) | Shareholders approve changes to Articles of Association | Growing order book

**Dietlikon, 25 March 2014** – The Annual General Meeting of Implenia Ltd. has approved all of the Board of Directors' proposals. Against a background of strong results for 2013, a solid financial basis and a positive outlook for the current year, shareholders agreed to increase the dividend to CHF 1.60 per share (2013: CHF 1.40 per share). The payment will be made partly from the capital contribution reserve and partly from a reduction in par value. As in previous years, this payment is therefore not subject to deduction of withholding tax and is tax-free for most private individuals.

Shareholders approved the Board of Directors' proposal to amend the Articles of Association in order to bring them into line with the Ordinance Against Excessive Pay at Publicly Listed Companies (*Verordnung gegen übermässige Vergütungen bei börsenkotierten Aktiengesellschaften, VegüV*), which came into effect on 1 January 2014. Chairman of the Board of Directors Markus Dennler as well as Board members Hubert Achermann, Chantal Balet Emery, Calvin Grieder, Hans-Beat Gürtler, Patrick Hünerrwadel and Sarah Springman were re-elected for another one year term. The members of the Remuneration Committee – Hubert Achermann, Calvin Grieder and Sarah Springman – were each elected for another one-year term. Shareholders approved the 2013 Remuneration Report in a consultative vote. This report includes, amongst others, the overall sum paid to members of the Board of Directors and to the Group Executive Board during the period under review.

In view of the 2015 AGM, the Board of Directors has decided to propose further amendments to the Articles of Association. These would limit the maximum possible number of mandates for members of the Board of Directors to fifteen (of which no more than five at listed companies, including Implenia), and for members of the Group Executive Board to ten (no more than one at a listed company). In addition, the threshold for shareholders wanting to add items to the AGM's agenda would be reduced, and an upper limit would be imposed on payments to new members of the Group Executive Board.

The AGM brought a strong financial year 2013 to its official close. The full order books – currently at CHF 3'687 million – allow the Implenia Group a confident outlook to the current year.

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Implenia is Switzerland's leading construction and construction services company. Formed in 2006 from the merger between Zschokke and Batigroup, Implenia can look back on around 150 years of history in the construction industry. The company brings the expertise of its highly skilled Modernisation & Development, Buildings, and Tunnelling & Civil Engineering Sectors, and its Switzerland and Norway Regions under the single roof of a nationally and internationally active company. With its integrated business model and specialists operating in all its divisions, Implenia can manage a building project through its entire lifecycle and deliver work that is economical, integrated and customer-centric. The focus is on striking a sustainable balance between financial success and social and environmental responsibility.

Implenia, with its headquarters in Dietlikon near Zurich, employs more than 6600 people and posted turnover of around CHF 3.1 billion in 2013. The company is listed on the SIX Swiss Exchange (IMPN, CH0023868554). More information can be found at [www.implenia.com](http://www.implenia.com).