

PRESS RELEASE

Change of personnel on the Group Executive Board — Head of Buildings, René Zahnd, becomes new Head of the Modernisation & Development Business Unit | Stephan Wüstemann takes over as new Head of Buildings and joins Implenia's Group Executive Board

Dietlikon, 28 January 2014 — René Zahnd, until now Head of the Buildings Business Unit, is becoming Head of the Modernisation & Development Business Unit with effect from 1 February 2014. Reimer Siegert, who was in charge of the Business Unit, is leaving the company by mutual consent. The Board of Directors and the Group Executive Board thank him for all the good work he has done for Implenia. Stephan Wüstemann, previously the Buildings Business Unit's Deputy Head, is taking over as the new Head of Buildings. As such he joins Implenia's Group Executive Board.

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Implenia is Switzerland's leading construction and construction services company. Formed in 2006 from the merger between Zschokke and Batigroup, Implenia can look back on around 150 years of history in the construction industry. The company brings the expertise of its highly skilled Modernisation & Development, Buildings and Tunnelling & Civil Engineering Sectors, and its Switzerland and Norway Regions under the single roof of a nationally and internationally active company. With its integrated business model and specialists operating in all its divisions, Implenia can manage a building project through its entire lifecycle and deliver work that is economical, integrated and customer-centric. The focus is on striking a sustainable balance between financial success and social and environmental responsibility.

Implenia, with its headquarters in Dietlikon near Zurich, currently employs more than 6700 people and posted turnover of around CHF 2.7 billion in 2012. The company is listed on the SIX Swiss Exchange (IMPN, CH0023868554). More information can be found at www.implenia.com.

Attachment

Stephan Wüstemann CV

A qualified architect (SIA) and industrial engineering graduate (FH), in 1991 Stephan Wüstemann embarked on a three-year postgraduate course in environmental sciences at the University of Zurich's Institute of Environmental Studies. For almost nine years from 1993 he worked at SBC, UBS and Credit Suisse in recovery and real estate finance, gaining great experience of evaluating loans and projects in the property market. After a year as COO of Tivona Real Estate Group, Stephan Wüstemann joined Batigroup AG in 2003, becoming Head of the Basel General Contracting Profit Centre as well as interim Division Head and Member of the Group Executive Board. Following the merger of Batigroup and Zschokke he moved to Bauengineering AG in 2006, which he headed as CEO from the end of 2008. From 2010 Stephan Wüstemann was Head of General Contracting German-speaking Switzerland as well as Deputy Divisional Head, and since February 2013 he has been Deputy Head of the Buildings Business Unit.

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