



## PRESS RELEASE

**Implenia sets the stage for its future** – Unleashing full potential in Switzerland and international target markets | Customer and market orientation | Regrouping of expertise within a lean sectorial and regional structure | Medium-term EBIT target of CHF 100 million achieved earlier than expected

**Dietlikon, 5 February 2013** – Since its creation in 2006, Implenia has developed into a strong, financially robust company offering a comprehensive range of services, a well-positioned brand as well as an extremely solid base in the Swiss market and selected international target markets. In the 2012 financial year Implenia increased turnover by a good 6 per cent and achieved its medium-term EBIT target of CHF 100 million earlier than expected.

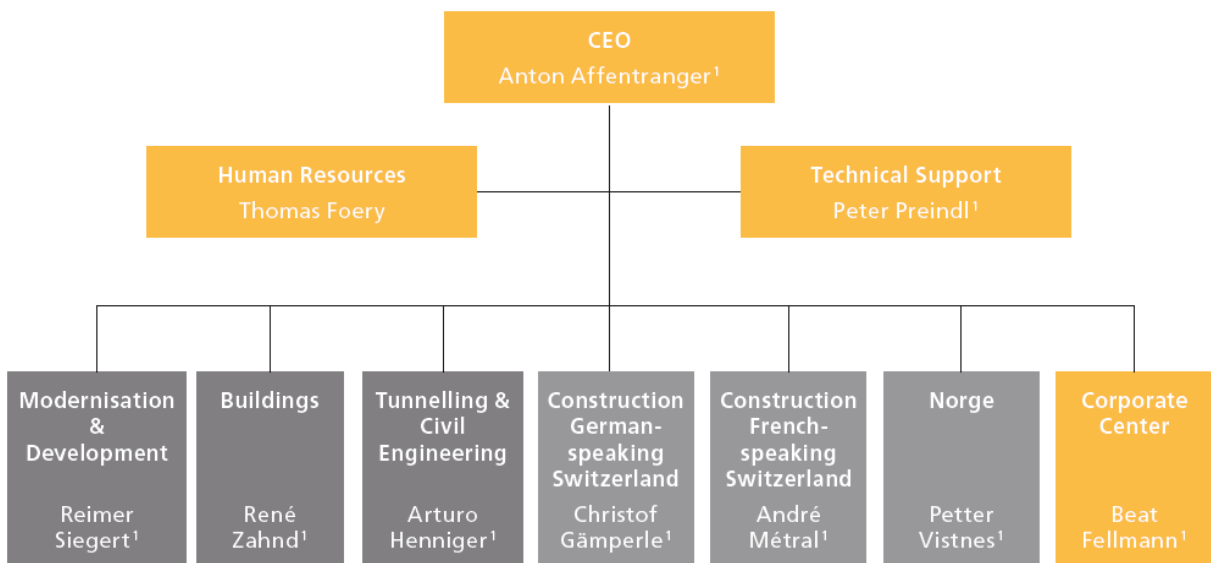
From this position of strength, Switzerland's leading construction and construction services company is now setting the stage for the Group's successful long-term development. Driven by its vision, values and strategy, the company wants to unleash its full potential. In order to achieve this goal, Implenia is regrouping its expertise into a new and powerful organisational structure based on sectors and regions. This structure is flat and broad-based, reflecting Implenia's focus on the market, and carefully aligned to customer needs. It gives the company the best chance to develop new areas of business, while simultaneously offering employees new and attractive opportunities.

The Modernisation & Development, Buildings and Tunnelling & Civil Engineering Sectors look after institutional and cross-regional customers in Switzerland and internationally. They offer expertise in complex modernisation and project development contracts, building construction, tunnelling and infrastructure. Meanwhile, the Regions are Implenia's face in its regional markets. They are there for local customers in Switzerland and Norway, executing road projects, civil works, regional building construction and – in Norway – infrastructure construction. Alongside the existing Corporate Center, Implenia now also has a Technical Support. It is the group's technical "conscience" and drives both sustainability as well as innovation.

Implenia's future management structure is broad-based. The former Executive Committee is followed by a nine-person Group Executive Board (GEBO) including the operational Heads as well as the Heads of the Corporate Center and the Technical Support. The new management structure will ensure that the expertise and experience within Implenia's operating units carry more weight at the highest level of the group's management.

In addition, on 1 March 2013 Implenia is bringing all its existing operational units together under the roof of "Implenia Switzerland Ltd." thus greatly simplifying its legal structure.

On 26 February 2013, Implenia will be announcing its annual results for 2012 as planned. At the media and analysts' conference the CEO and CFO will present the new organisational structure in detail and provide information about the related new medium-term goals.



- Sector business
- Regional business
- Group functions

<sup>1</sup> Member of the Group Executive Board (GEBO)

**Implenia sets the stage for its future:** new organisational structure as at 5 February 2013.

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Implenia is Switzerland's leading construction and construction services company. Formed in 2006 from the merger between Zschokke and Batigroup, Implenia can look back on more than 140 years of history in the construction industry. The company brings the expertise of its highly skilled Modernisation & Development, Buildings and Tunnelling & Civil Engineering Sectors, and its Switzerland and Norway Regions under the single roof of a nationally and internationally active company. With its integrated business model and specialists operating in all its divisions, Implenia can manage a building project through its entire lifecycle and deliver work that is economical, integrated and customer-centric. The focus is on striking a sustainable balance between financial success and social and environmental responsibility.

Implenia, with its headquarters in Dietlikon near Zurich, employs around 6400 people and posted turnover of more than CHF 2.5 billion in 2011. The company is listed on the SIX Swiss Exchange (IMPN, CH0023868554). More information can be found at [www.implenia.com](http://www.implenia.com).