



MEDIA RELEASE

Personnel change on the Implenia Board of Directors

Martin Fischer to step down from the Board of Directors at the Annual General Meeting in March 2025 | Marie-Noëlle Zen-Ruffinen will be proposed to the Annual General Meeting for election as a new Board member

Glattpark (Opfikon), 14 January 2025 – Martin Fischer, Member of the Board of Directors, will not be standing for re-election at the Annual General Meeting on 25 March 2025. He has been a Member of the Board of Directors and of its Nomination and Compensation Committee since 2018.

Marie-Noëlle Zen-Ruffinen (1975, Swiss citizen, non-executive and independent) will be proposed to the Annual General Meeting as a new Board Member and as member of the Nomination and Compensation Committee. She is a lawyer and a titular professor at the University of Geneva's School of Economics and Management. Since 2016, she has held various board positions, including with the Baloise Group and Banco Santander International SA. She is also a member of the Board of Directors of Ina Invest Ltd. Marie-Noëlle Zen-Ruffinen holds a master's degree and a PhD in law, as well as a master's degree in philosophy from the University of Fribourg.



Marie-Noëlle Zen-Ruffinen (Image: ©Implenia)

Contact for media:

Corporate Communications, T +41 58 474 74 77, communication@implenia.com

Contact for Investors and Analysts:

Investor Relations, T +41 58 474 35 04, ir@implenia.com

Dates for investors:

26 February 2025: Annual results 2024, Analysts and Media Conference

25 March 2025: Annual General Meeting

As Switzerland's leading construction and real estate service provider, Implenia develops, builds and manages homes, workplaces and infrastructure for future generations in Switzerland and Germany. It also offers tunnelling and related infrastructure services in other markets. Formed in 2006, the company can look back on around 150 years of construction tradition. Implenia brings together the know-how of its highly skilled development, planning and execution units under the umbrella of an integrated multinational construction and real estate service provider. With its broad offering and the expertise of its specialists, the Group realises large, complex projects and provides client-centric support across the entire life cycle of a building or structure. It focuses on client needs and on striking a sustainable balance between commercial success and social and environmental responsibility. Implenia, with its headquarters in Opfikon near Zurich, employs more than 9,000 (FTE) people across Europe and posted revenue of CHF 3.6 billion in 2023. The company is listed on the SIX Swiss Exchange (IMPN, CH0023868554). More information can be found at [implenia.com](https://www.implenia.com).