

Implenla Sustainability Report



Last update: March 2021

¹ Data only available for swiss employees² Without contract workers and external temporary workers³ With contract workers and external temporary workers⁴ Possible only on group level

Evaluation

Group

Division

Employees and other workers in headcounts									
Level	Category 1	Category 2	2014	2015	2016	2017	2018	2019	2020
Group	Employment contract	Temporary (all, in percent to total) ²	9.7%	10.5%	9.4%	9.0%	6.0%	9.6%	7.9%
		Temporary (male, in percent to temporary total)	96.1%	94.8%	89.7%	90.2%	83.5%	90.5%	88.2%
		Temporary (female, in percent to temporary total)	4.1%	5.4%	11.5%	10.9%	19.7%	10.5%	13.4%
		Total ³	4'995 ¹	4'780 ¹	8'239	9'710	10'028	10'168	10'241
		Permanent (Total)	4'510	4'276	6'666	7'558	7'843	7'939	7'829
		Permanent (male)	4'084	3'853	5'886	6'581	6'800	6'830	6'710
		Permanent (female)	426	423	780	977	1'043	1'109	1'119
		Temporary (total)	485	504	689	744	498	841	668
		Temporary (male)	466	478	618	671	416	761	589
		Temporary (female)	19	26	71	73	82	80	79
	Contract workers (SISAG & GCM male & female) ⁴	n.a.	n.a.	296	457	370	n.a.	620	
	External temporary workers ⁴	n.a.	n.a.	588	951	1'317	1'388	1'124	
	Employment type	Part-time (total, in percent to total) ²	7.5%	8.1%	6.6%	6.5%	6.1%	6.2%	6.7%
		Part-time (male, in percent to part-time total)	51%	55%	50%	45%	42%	44%	43%
		Part-time (female, in percent to part-time total)	49%	45%	50%	55%	58%	56%	57%
		Full-time (total)	4'621	4'394	6'870	7'765	7'835	8'236	7'927
		Full-time (male)	4'361	4'120	6'262	7'011	7'004	7'353	7'052
Full-time (female)		260	274	608	754	831	883	875	
Part-time (total)		373	386	485	537	506	544	570	
Part-time (male)		189	211	242	241	212	238	247	
Part-time (female)	184	175	243	296	294	306	323		
Development / Real Estate	Employment contract	Total ²						83	88
		Permanent (male)						47	47
		Permanent (female)						29	36
		Temporary (male)						3	4
	Temporary (female)						4	1	
Employment type	Full-time (male)							42	42
	Full-time (female)							20	22
	Part-time (male)							8	9
	Part-time (female)							13	15
Buildings	Employment contract	Total ²						2'186	1'990
		Permanent (male)						1'780	1'609
		Permanent (female)						270	262
		Temporary (male)						126	105
	Temporary (female)						10	14	
Employment type	Full-time (male)							1'848	1'652
	Full-time (female)							209	199
	Part-time (male)							58	62
	Part-time (female)							71	77
Civil Engineering	Employment contract	Total ²						4'891	4'748
		Permanent (male)						3'895	3'869
		Permanent (female)						445	467
		Temporary (male)						525	382
	Temporary (female)						26	30	
Employment type	Full-time (male)							4'301	4'138
	Full-time (female)							358	379
	Part-time (male)							119	113
	Part-time (female)							113	118
Specialties	Employment contract	Total ²						562	614
		Permanent (male)						440	501
		Permanent (female)						68	72
		Temporary (male)						44	35
	Temporary (female)						10	6	
Employment type	Full-time (male)							474	520
	Full-time (female)							62	58
	Part-time (male)							10	16
	Part-time (female)							16	20
Functions	Employment contract	Total ²						1'058	1'057
		Permanent (male)						668	684
		Permanent (female)						297	282
		Temporary (male)						63	63
	Temporary (female)						30	28	
Employment type	Full-time (male)							688	700
	Full-time (female)							234	217
	Part-time (male)							43	47
	Part-time (female)							93	93