

## Implenia Sustainability Report



Last update: March 2021

<sup>1</sup> Comparison to previous year not applicable for Buildings, Civil Engineering and Specialties due to new organisational structure
 Group

 Division

Apprentices and continued employments in headcounts									
Level	Category	2013	2014	2015	2016	2017	2018 <sup>1</sup>	2019	2020
Group	Number of completed apprenticeships	67	69	74	83	90	82	91	96
	Number of apprentices that have been employed after their apprenticeship	47	44	48	49	54	61	76	38
	Total of employed apprentices at Implenia	200	220	280	263	296	322	414	289
Development / Real Estate	Number of completed apprenticeships						2	2	0
	Number of apprentices that have been employed after their apprenticeship						2	0	0
Buildings	Number of completed apprenticeships						48	15	14
	Number of apprentices that have been employed after their apprenticeship						34	17	6
Civil Engineering	Number of completed apprenticeships						1	50	66
	Number of apprentices that have been employed after their apprenticeship						1	43	22
Specialties	Number of completed apprenticeships						25	17	7
	Number of apprentices that have been employed after their apprenticeship						20	12	4
Functions	Number of completed apprenticeships						6	7	9
	Number of apprentices that have been employed after their apprenticeship						4	4	6
HR, TC, CC, IT	Number of completed apprenticeships	9	6	8	8	9	6		
	Number of apprentices that have been employed after their apprenticeship	7	1	0	7	6	4		
Modernisation & Development	Number of completed apprenticeships	3	7	0	0	0	2		
	Number of apprentices that have been employed after their apprenticeship	1	4	0	0	0	2		
Switzerland	Number of completed apprenticeships	50	52	61	59	54	48		
	Number of apprentices that have been employed after their apprenticeship	34	35	45	34	34	34		
Infrastructure	Number of completed apprenticeships	5	4	5	1	1	1		
	Number of apprentices that have been employed after their apprenticeship	5	4	3	0	0	1		
International	Number of completed apprenticeships				15	26	25		
	Number of apprentices that have been employed after their apprenticeship				8	14	20		