



Implenia

5 SUSTAINABILITY PRIORITIES



SUSTAINABLE PRODUCTS AND SERVICES

Implenia always aims for sustainable solutions when working on building projects. It can do this most effectively when it develops real estate projects on its own land, or when it is commissioned to act as developer. Beyond this, Implenias also requires its business partners to operate sustainably and is actively committed to sustainable construction standards.



RESPECT FOR THE ENVIRONMENT

Implenia pursues ambitious environmental goals and strives to reduce the environmental impact of its construction sites. In particular, it aims to reduce the entire Group's resource and energy consumption – and thus its greenhouse gas emissions – continuously.



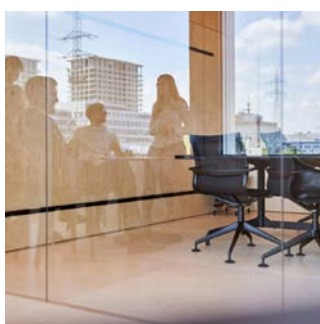
ATTRACTIVE WORKING ENVIRONMENT

Around 8,000 employees from 92 nations work at Implenias. The company provides them with a safe and modern working environment and is continuously developing its in-house education and training offering.



SOCIAL COMMITMENT AND COMPLIANCE

Implenia acknowledges its social responsibilities. The company is committed to ethical principles and has a Code of Conduct to ensure that employees comply with these. It is also involved in social projects well beyond its own business activities.



FINANCIAL AND OPERATIONAL EXCELLENCE

Implenia continually adapts its structures and processes in response to market developments in order to stay competitive and exploit market opportunities. Carefully weighing up opportunities and risks, the company exploits its entrepreneurial freedom and creates sustainable value for its shareholders and stakeholders.



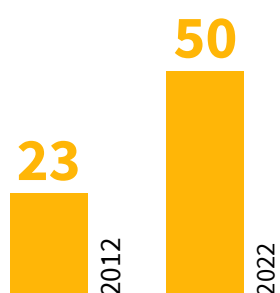
HIGHLIGHTS 2022

ESG RATINGS

It is important to us to underline our commitment through good ESG ratings and to position ourselves as a sustainable investment on the financial market. To this end, we place a lot of emphasis on transparent communication – especially of our goals and significant key indicators.



LEADER IN ESG RATING
BY SUSTAINALYTICS AND
MSCI



SUSTAINABILITY
CERTIFICATES IN BUILDING
CONSTRUCTION
in number of projects
in realisation

× 2.2
since 2012

SUPPLIERS AND
SUBCONTRACTORS
EVALUATED
in number

> 1900
since 2014

SUSTAINABILITY STANDARDS

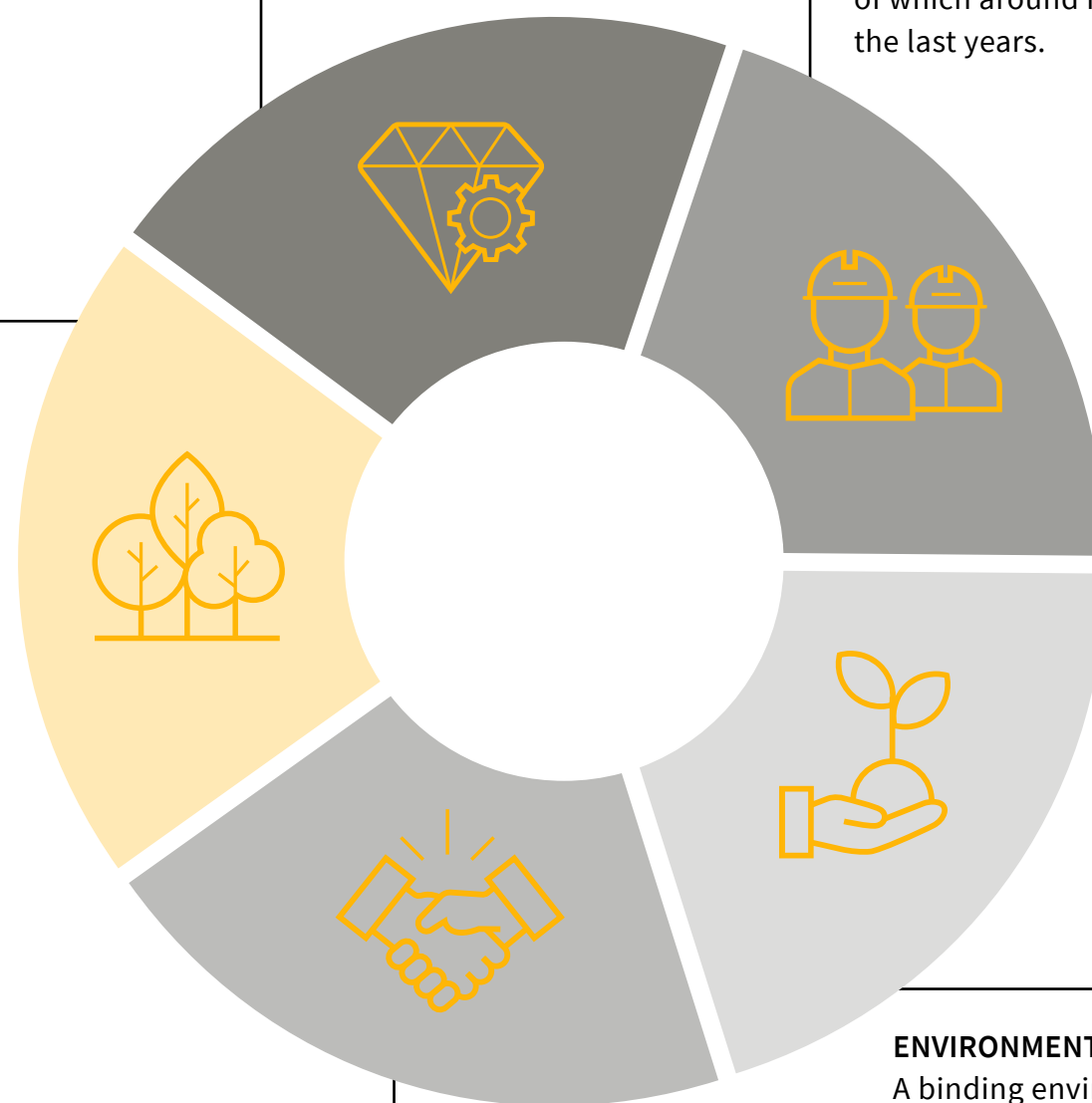
As well as our great experience in implementing sustainability standards, we have also helped develop and harmonise several of them. Implenias worked, for example, as a founding member on the development of the "Swiss Sustainable Construction Standard" (SNBS).

SUSTAINABLE SUPPLY CHAIN

Since 2014, we have relied on systematic supplier management and evaluate suppliers and subcontractors according to their social, environmental and economic performance.

SOCIAL COMMITMENT

We are socially committed beyond our own business activities. For example, we support the «Smiling Gecko» association with our on-site construction expertise in order to improve the living conditions of the rural population in Cambodia.

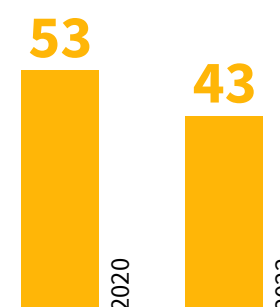


SAFETY CULTURE

It is of great concern to us to prevent accidents whenever possible through preventive measures and an open approach to mistakes. This has enabled us to reduce the accident rate by 19% in the last two years. The best safety measures are honoured annually with the Health & Safety Award.

PROMOTING YOUNG TALENT

We have a long tradition of training young professionals. Every year, over 100 apprentices complete their training, of which around half were hired on a permanent basis in the last years.



OCCUPATIONAL ACCIDENTS

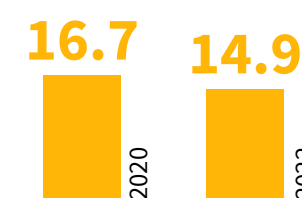
in number of incidents
per 1000 full-time
positions

– 19 %
since 2020

APPRENTICESHIPS

in number

> 900
since 2013



REVENUE-ADJUSTED
GREENHOUSE GAS
EMISSIONS, IMPLENIA
GLOBAL
in tCO₂/Mio.CHF

– 10.5 %
since 2020

ENVIRONMENTAL PROTECTION

A binding environmental standard is applied to all of our execution projects, with requirements and measures relating to waste disposal, soil protection, water treatment, noise reduction, air pollution control and energy requirements.

ENERGY AND CLIMATE

Thanks to energy efficiency measures, the purchase of green electricity and the generation of solar power on our roofs (> 1 GWh / year), we are continuously reducing our greenhouse gas emissions. Since 2020, we are collecting the CO₂-footprint for all of the Group's markets and aim to reduce sales-adjusted emissions by 15% by 2025.