



Implenia

REGISTRATION AND PROXY FORM

ANNUAL GENERAL MEETING IMPLENIA LTD

TUESDAY, 31 MARCH 2026

10.30 AM

JED-EVENTS

ZÜRCHERSTRASSE 39

8952 SCHLIEREN

REGISTRATION AND APPOINTMENT OF PROXY

I will be attending the Annual General Meeting in person and wish to receive an admission card.

I will not be attending in person and therefore grant a proxy for the Annual General Meeting of 31 March 2026 as follows:

To the Independent Proxy: Law Office Keller Ltd, P.O. Box 1889, 8027 Zurich, Switzerland. In the absence of explicit instructions to the contrary, the Independent Proxy will vote in accordance with the proposals of the Board of Directors. The same applies to proposed additions or amendments.

Please send the signed proxy form directly to the Independent Proxy or by using the enclosed envelope to Computershare Switzerland Ltd, Implenla Ltd, P.O. Box, 4601 Olten, Switzerland.

You may also grant the proxy and issue instructions to the Independent Proxy electronically via the Computershare online portal. For more information, please refer to the invitation.

To the following person:

First name and last name / company name: _____

Exact address: _____

I request that the share register sends the admission card directly to the address specified, if this is possible in consideration of time constraints, or otherwise that it be held at the reception desk.

Please send the signed proxy form by using the enclosed envelope directly to Computershare Switzerland Ltd, Implenla Ltd, P.O. Box, 4601 Olten, Switzerland.

Place and date: _____

Signature: _____

Please return this form no later than 26 March 2026 using the enclosed envelope. For replies arriving later than 26 March 2026, the processing cannot be guaranteed.

VOTING INSTRUCTIONS TO THE INDEPENDENT PROXY

Instructions for exercising your vote

Agenda item	Yes	No	Abstention
1.1 Approval of the Annual Report, Annual Financial and Consolidated Financial Statements for 2025, in consideration of the Statutory Auditor's Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.2 Advisory vote on the 2025 Non Financial Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 Appropriation of available earnings, distribution of a dividend in the gross amount of CHF 1.40 per registered share	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 Discharge of the members of the Board of Directors and the Executive Committee for the financial year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.1 Approval of the maximum total compensation of the Board of Directors from the 2026 Annual General Meeting to the 2027 Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.2 Approval of the maximum total compensation of the members of the Executive Committee for the financial year 2027	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.3 Advisory vote on the 2025 Compensation Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.1 Re-election of the members of the Board of Directors and re-election of the Chairman of the Board of Directors:			
Re-election of Hans Ulrich Meister as member and Chairman of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Re-election of Henner Mahlstedt as member of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Re-election of Kyrre Olaf Johansen as member of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Re-election of Barbara Lambert as member of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Re-election of Judith Bischof as member of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Re-election of Raymond Cron as member of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Re-election of Marie-Noëlle Zen-Ruffinen as member of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.2 Re-election of the members of the Compensation Committee:			
Re-election of Marie-Noëlle Zen-Ruffinen as member of the Compensation Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Re-election of Raymond Cron as member of the Compensation Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Re-election of Kyrre Olaf Johansen as member of the Compensation Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.3 Re-election of the independent proxy: Law Office Keller Ltd, Zurich	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.4 Re-election of the Statutory Auditor: PricewaterhouseCoopers Ltd, Zurich	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

In the event that additions or amendments are proposed to the above agenda items and/or proposals according to Art. 704b of the Swiss Code of Obligations at the Annual General Meeting, I instruct the Independent Proxy:

to follow the proposal of the Board of Directors to abstain from voting

to vote No

Provided and to the extent that I do not give any instructions, the Independent Proxy will vote in accordance with the proposals of the Board of Directors. The same applies to proposed additions or amendments. (Signature on left side)

