





### Registration and Proxy Form

# ANNUAL GENERAL MEETING IMPLENIA LTD

Tuesday, 26 March 2024 10.00 am (doors open at 9.15 am) Hotel Radisson Blu Zurich Airport 8058 Zurich



#### **REGISTRATION AND APPOINTMENT OF PROXY**

- I will be attending the Annual General Meeting in person and wish to receive an admission card together with voting cards.
- I will not be attending in person and therefore grant a proxy for the Annual General Meeting of 26 March 2024 as follows:
  - To the Independent Proxy: Law Office Keller Ltd, P.O. Box 1889, 8027 Zurich, Switzerland. In the absence of explicit instructions to the contrary, the Independent Proxy will vote in accordance with the proposals of the Board of Directors. The same applies to proposed additions or amendments.

Please send the signed proxy form directly to the Independent Proxy or by using the enclosed envelope to Computershare Switzerland Ltd, Implenia Ltd, P.O. Box, 4601 Olten, Switzerland.

You may also grant the proxy and issue instructions to the Independent Proxy electronically via the Computershare online portal. For more information, please refer to the invitation.

□ To the following person:

First name and last name / company name: \_\_\_\_

Exact address: \_

I request that the share register send the admission card together with voting cards directly to the address specified, if this is possible in consideration of time constraints, or otherwise that they be held at the reception desk.

Please send the signed proxy form by using the enclosed envelope directly to Computershare Switzerland Ltd, Implenia Ltd, P.O. Box, 4601 Olten, Switzerland.

Place and date: \_\_\_\_

Signatory: \_

Please return this form no later than 20 March 2024 using the enclosed envelope. For replies arriving later than 20 March 2024, the processing cannot be guaranteed.

## **VOTING INSTRUCTIONS TO THE INDEPENDENT PROXY**

#### Instructions for exercising your vote

| Traktandum |  | Yes | No | Abstention |
|------------|--|-----|----|------------|
| 1.1        | Approval of the Annual Report, Annual Financial and Consolidated Financial<br>Statements for 2023, in consideration of the Statutory Auditor's Reports |     |    |            |
| 1.2        | Advisory vote on the 2023 Non Financial Report   |     |    |            |
| 2          | Appropriation of available earnings, distribution of a dividend in the gross amount of CHF 0.60 per registered share                                   |     |    |            |
| 3          | Discharge of the members of the Board of Directors and the<br>Executive Committee for the 2023 financial year  |     |    |            |
| 4.1        | Approval of the maximum total compensation of the Board of Directors<br>from the 2024 Annual General Meeting to the 2025 Annual General Meeting        |     |    |            |
| 4.2        | Approval of the maximum total compensation of the members<br>of the Executive Committee for the 2025 financial year                                    |     |    |            |
| 4.3        | Advisory vote on the 2023 Compensation Report  |     |    |            |
| 5.1        | Re-election of the members of the Board of Directors<br>and re-election of the Chairman of the Board of Directors:                                     |     |    |            |
|            | Re-election of Hans Ulrich Meister as a member and as Chairman of the Board of Directors   |     |    |            |
|            | Re-election of Henner Mahlstedt as a member of the Board of Directors  |     |    |            |
|            | Re-election of Kyrre Olaf Johansen as a member of the Board of Directors   |     |    |            |
|            | Re-election of Martin Fischer as a member of the Board of Directors  |     |    |            |
|            | Re-election of Barbara Lambert as a member of the Board of Directors   |     |    |            |
|            | Re-election of Judith Bischof as a member of the Board of Directors  |     |    |            |
|            | Re-election of Raymond Cron as a member of the Board of Directors  |     |    |            |
| 5.2        | Re-election of the members of the Compensation Committee:  |     |    |            |
|            | Re-election of Kyrre Olaf Johansen as a member of the Compensation<br>Committee  |     |    |            |
|            | Re-election of Martin Fischer as a member of the Compensation Committee  |     |    |            |
|            | Re-election of Raymond Cron as a member of the Compensation Committee  |     |    |            |
| 5.3        | Re-election of the Independent Proxy: Law Office Keller Ltd, Zurich  |     |    |            |
| 5.4        | Re-election of the Statutory Auditor: PricewaterhouseCoopers Ltd, Zurich   |     |    |            |
| 6          | Cancellation of conditional capital  |     |    |            |
| 7          | Partial amendment to the Articles of Association to introrduce a capital band  |     |    |            |

In the event that additions or amendments are proposed to the above agenda items and/or proposals according to Art. 704b of the Swiss Code of Obligations at the Annual General Meeting, I instruct the Independent Proxy:

□ to follow the proposal of the Board of Directors

to abstain from voting

🗌 to vote No

Provided and to the extent that I do not give any instructions, the Independent Proxy will vote in accordance with the proposals of the Board of Directors. The same applies to proposed additions or amendments. (Signature on left side)