

CREATE AND BUILD TOMORROW'S WORLD TODAY

Strengthened underlying performance

Growing core markets

Structural efficiency improvements

IMPLENIA VISION

An integrated leading multinational construction and real estate service provider

Transformation far advanced

Large project wins in line with strategy



Stifel Swiss Equities Conference | 1 June 2022

IMPLENIA AT A GLANCE

WE BUILD WITH AND FOR PEOPLE



CHF 3,765 mn Revenue 2021



7,653 Employees per 31.12.2021



CHF 6,881 mn

Order book 2021

93 % Customer satisfaction

Positive outlook in relevant markets

CAGR1) 2021-2024

Buildings Civil Engineering +1.9%

+2.6%

1) Compound annual growth rate (Euroconstruct, Nov 2021)



Sustainability

Industry leader in the Sustainalytics rating and pioneer of «green» credit financing











Buildings



Civil Engineering



Specialties

IMPLENIA AT A GLANCE

IMPLENIA'S FOUR DIVISIONS – STRONG OFFERING OF INTEGRATED CONSTRUCTION AND REAL ESTATE SERVICES









REAL ESTATE

BUILDINGS

CIVIL ENGINEERING

SPECIALTIES

Value-oriented Real Estate partner for customized projects, comprehensive services and scalable products

Real Estate Development, Real Estate Management, Real Estate Investment, Real Estate Products End-to-end construction services provider for all types of new builds and refurbishments

Real Estate Consulting & Planning, New Buildings, Modernisation, Master Builder Expert for complex Civil Engineering projects in Switzerland and Germany and with Tunnelling beyond

Tunnelling, Special Foundations, Tunnel & Traffic Engineering, Road Building, Civil Engineering Planning Expert in construction industry niches, providing deep construction know-how, products and services to customers

Timber Construction, Formwork, Facade Technology, Post-Tensioning and Geotechnical Systems, Construction Site Logistics, Building Technology Planning

UNLOCKING INTERNAL VALUE – INCREASED RESILIENCE AND STRESS-RESISTANCE

Significantly improved risk profile of the company

Additional value on Balance Sheet

Record Order Book, growing markets, proven Value Assurance

Guidance for FY 2022 remains valid

- Transformation and strategy implementation completed
- Visible underlying performance improvements
- Project risks managed with strict controls
- Successful early refinancing of convertible bond

- Total of CHF >550 million (FY2021)
- CHF 149 million book value from participation in Ina Invest
- Own Real Estate portfolio of CHF 410 million in market value
- Partnership with Ina Invest well established for future income from service fee business and dividends

- Strict application of Value Assurance: reduced risk profile, improved pre-calculated margin
- Growing markets due to sustained investments in Buildings and Infrastructure¹
- Record Order Book of improved quality (FY2021: CHF 6'881 million)
- Recent project wins ensure future revenue, EBIT and cash flow

- Expected reportedEBIT of CHF >120 million
- Improved underlying performance by all Divisions with substantial contribution from mature Real Estate portfolio
- Aim to improve Total Equity by CHF >80 million

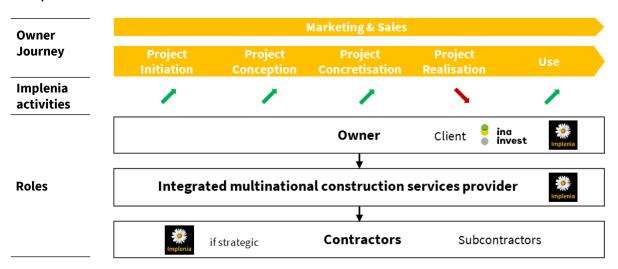


Company became more resilient and stress-resistant

IMPLENIA AT A GLANCE

UNTAPPED FUTURE POTENTIAL: TOWARDS HIGHER MARGIN BUSINESS MODELS

- End-to-end planning and construction management competence for large and complex projects
- High flexibility to integrate best internal and external capabilities
- Optimized asset needs



IMPLENIA VISION

An integrated leading multinational construction and real estate service provider

UNTAPPED FUTURE POTENTIAL - DEMAND DRIVERS AND INDUSTRY SHIFTS

Demand drivers



By 2040, **84.6%** of the population in Western Europe will live in urban areas¹⁾



By 2040, EUR 10.7 trillion need to be invested in mobility and infrastructure in Europe²⁾

Industry shifts



Consolidation & internationalization

Increasing importance of economies of scale, risk diversification and innovation investments



Industrialization

Increasing productivity through factory-based production of modules



Digitalization

Increasing need of systems and solutions, e.g. Building Information Modeling (BIM)



Sustainability

Increasing focus on environmentally and socially sustainable solutions

Top ranked industry leader in Sustainability







IMPLENIA AT A GLANCE

RELEVANT RATINGS CONFIRM POSITION AS INDUSTRY LEADER IN ESG RATINGS, LIVING SUSTAINABILITY AT THE CORE

Sustainability Priorities at Implenia



Sustainable Products and Services



Financial and operational Excellence



Attractive Working Environment



Social Commitment and Compliance



Respect for the Environment

Ambitious 2025 sustainability targets

- CO2-emissions: reduce 3% p.a. and 15% by 2025¹⁾ with the aim for net zero emissions by 2050
- Environmental Protection:
 Binding standard for execution projects²⁾, path to net zero emissions by 2050
- **Safety Culture:** Accidents reduced >60%³⁾, further reduction of >50%
- Social Commitment: Engage in educational and social partnerships

Leader in ESG ratings⁴⁾







¹⁾ Reduction of annual sales-related CO2-emissions of the entire group 2) relating to waste disposal, soil protection, water treatment, noise reduction, air pollution control and energy requirements 3) from 2013 (143) to 2021 (47) 4) Sustainalytics and Ecovadis for assessment period 2021; MSCI ESG rating of AAA as of Dec 2021



STRATEGY

FOUR STRATEGIC PRIORITIES WITH 'PORTFOLIO' AND 'PROFITABLE GROWTH' BEING SHARPENED AND ACCELERATED – ACHIEVEMENTS WELL ADVANCED

Sharpened and accelerated









Description

PORTFOLIO

Run a portfolio of critical-sized businesses in attractive markets

PROFITABLE GROWTH

Manage and operate businesses for profitable growth

INNOVATION

Drive innovation in all segments and across businesses

TALENT & ORGANISATION

Attract, develop, and retain talent with leading capabilities

Objective

Key initiatives and achievements

Strong differentiated businesses

almost completed

- Sale or ramp-down of non-core and non-performing businesses
- Externalization of asset-heavy activities/ properties and refocus of selected businesses to become more asset-light as ongoing focus

Increased market share & margins

- Opportunities and risk management with Value Assurance fully implemented
- Operational Excellence and Cash Management in place

Fast scaling of proven innovations

- Selective testing and application of technologies (incremental)
- Development of standardised products assembled on construction site (industrialized approach)

Right people and skills in right roles

- Focus on change and talent management to support our way forward
- Implenia values and operating model build the foundation

10

STATUS UPDATE ON IMPLENIA'S WAY FORWARD AND TRANSFORMATION

2020

October 2020: Way Forward

- Accelerated strategy implementation as well as write-downs and restructuring
- Assumption that strict application of Value Assurance leads to ~20% revenue decline until 2023

2021

- Progress in strategy execution; visible underlying performance improvements
- Transformation well on track, impact on cash flow from restructuring & legacy projects expenses
- Large project wins; lower than anticipated revenue decline; Value Assurance proves successful
- Successful early refinancing of CHF 175 million convertible bond maturing in June 2022

2022

- Improved underlying performance by all Divisions
- Substantial contribution from mature Real Estate portfolio
- Aim to improve Total Equity by >CHF 80 million
- Expected reported EBIT of CHF >120 million

2023

- Expected EBIT margin target
 ~3.5% with positive contributions from all Divisions
- Transformation completed
- No planned further significant one-time effects to support EBIT; expected annual recurring savings of CHF 50 million
- Further improved equity, towards a mid-term equity ratio of >20%

STRATEGY

TRANSFORMATION OF GEOGRAPHICAL FOOTPRINT BROADLY COMPLETED – ALL RELEVANT MARKETS WITH POSITIVE EBIT CONTRIBUTION

Integrated offering in Switzerland and Germany - only Tunnelling and Specialties offer in other markets

Division	Real Estate	Buildings	Civil Engineering			Specialties
Business Unit			Civil	Tunnelling	Special Foundations	
Switzerland	✓	✓	~	~	✓	✓
Germany	✓	✓	~	~	✓	~
Austria		×	×	~	×	×
Sweden			×	~	×	
Norway			×	~	×	
France				~		
Romania			×			
Others						✓ X





STRATEGY

VALUE ASSURANCE PROCESS FULLY IMPLEMENTED FOR EFFECTIVE RISK AND PERFORMANCE MANAGEMENT

Project Selection and Tender Approval

- All new projects are Value Assurance approved; process fully implemented
- Continuous involvement
 of Operations, Finance and
 Legal throughout project
 milestones

Performance management as part of Value Assurance

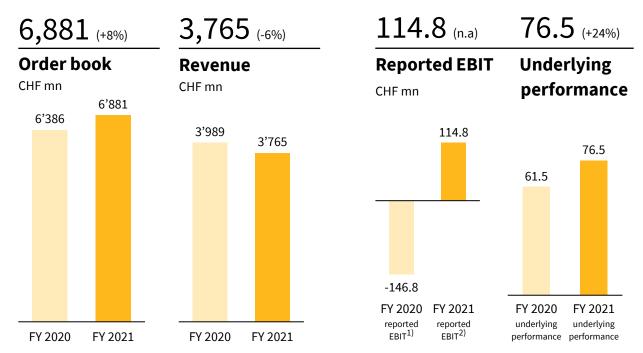
- Early warning KPIs and sensitivity analysis of gross margin development based on latest estimate (Result Delivery Assessment)
- In-depth assessment of latest estimate of all major claims and litigations
- Claim capitalization approval process for realistic assessment of balance sheet impact

- Improved pre-calculated gross margin by >1 pp
- **✓** High **transparency**
- Strengthened collaboration and leadership
- no major surprises on writedowns since full implementation of Value Assurance





IMPLENIA GROUP – STRATEGIC FOCUS ON PROFITABILITY RESULTS IN EBIT OF CHF 114.8 MILLION, EXCEEDING TARGETS FOR FY 2021



- Reported EBIT of CHF 114.8 million, underlying performance increased by 24%, mainly driven by operational improvements in the Divisions Buildings and Civil Engineering
- Revenue decreased by 6% vs. last year, mainly driven by more selective acquisition, longer lead times of projects and ongoing divestment of non-core businesses – revenue above initial expectations
- Strong Order book of around CHF 6.9 billion with improved margin and risk profile; Value Assurance framework applied to all new projects

¹⁾ one-time effects of CHF -208mn, thereof CHF -203mn write-downs & re-evaluations of projects, CHF -36mn restructuring provisions and CHF 70.5mn positive one-time effects (mainly Ina Invest transaction) 2) one-time effects of CHF 38.3mn, mainly from divestment of non-core and non-strategic businesses

EBIT TARGET OF CHF > 100 MILLION EXCEEDED

Income statement (shortened)

CHF mn

	FY2021	. FY2020		
Revenue	3,764.7	3,988.9		
EBIT	114.8	-146.8		
EBIT margin	3.1%	-3.7%		
Financial result	-24.3	-17.0		
ЕВТ	90.5	-163.7		
Taxes	-26.5	31.7		
Net result	64.0	-132.1		

- Reported EBIT clearly above FY 2021 guidance of CHF > 100 million
- Positive one-time effects from transformation of ~38 million
- Financial result reflecting higher financing cost, mainly driven by renegotiated financing agreement in H1.2021 and bond issuance in H2.2021
- Negative tax impact compared to positive amount in 2020 due to recognised deferred tax income

Differences due to rounding

UNDERLYING PERFORMANCE OF CHF 76.5 MILLION SIGNIFICANTLY IMPROVED, UNDERLYING EBIT MARGIN INCREASED OVER 30%

CHF mn

	Report	Reported EBIT		effects from rmation		Underlying performance			•
	FY2021	FY2020	FY2021	FY2020		FY2021	FY2021 margin	FY2020	FY2020 margin
Real Estate	42.1	109.4	-	49.03)		42.1	51.3%	60.4 ³⁾	48.5% ³⁾
Buildings	32.4	-19.2	-1.5	-46.6		33.9	1.9%	27.4	1.3%
Civil Engineering	51.8	-206.7	26.8	-189.5	•••	25.0	1.2%	-17.3	-0.9%
Specialties	8.8	-9.5	12.0	-18.2	•••	-3.2	-1.6%	8.7	3.9%
Functions / Others	-20.2	-20.8	1.0	-3.0		-21.2		-17.8	
Group	114.8	-146.8	38.3 ¹⁾	-208.3 ²⁾		76.5	2.0%	61.5	1.5%

Differences due to rounding

¹⁾ one-time effects of CHF 38.3mn, mainly from divestment of non-core and non-strategic businesses

²⁾ one-time effects of CHF -208mn, thereof CHF -203mn write-downs & re-evaluations of projects, CHF -36mn restructuring provisions and CHF 70.5mn positive one-time effects (mainly Ina Invest transaction impact of CHF 52.5mn) 3) late adjustment 3 March 2022

TOTAL ASSETS STABLE COMPARED TO PRIOR YEAR, EXCLUDING TEMPORARY IMPACT OF BOND TOTAL ASSETS REDUCED YEAR-OVER-YEAR

Assets (shortened)

CHF mn

	31.12.2021	31.12.2020
Cash & cash equivalents	621.9	720.0
Financial assets	175.3	0.2
Real estate transactions	149.3	137.1
Other current assets	1,136.2	1,093.7
Total current assets	2,082.7	1,950.8
Goodwill	238.6	251.8
Rights of use from leases	148.9	167.3
Other non-current assets	517.6	573.2
Total non-current assets	905.1	992.4
Total assets	2,987.8	2,943.2
Total assets excl. bond impact	2,812.8	

- Continuing high level of cash and cash equivalents – strong cash inflow in H2.2021
- Increase in Financial assets due to issuance of CHF 175 million bond
- Real estate transactions above previous year due to investments in Switzerland and Germany
- Other current assets above 2020 level, driven by higher than expected production output in 2021
- Non-current assets reduced due to externalization of asset heavy and noncore activities (goodwill reduction mainly due to FX and divestments)

Differences due to rounding

EQUITY INCREASE DRIVEN BY IMPROVED PROFITABILITY, EQUITY RATIO EXCLUDING TEMPORARY IMPACT OF BOND AT 12.3%

Equity and Liabilities (shortened)

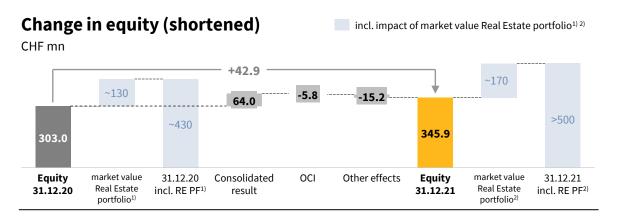
CHF mn

	31.12.2021	31.12.2020
Trade payables	679.4	935.4
Other current liabilities	1,209.7	979.6
Total current liabilities	1,889.1	1,915.0
Long-term financial liabilities	651.9	606.2
Other non-current liabilities	100.9	119.0
Total non-current liabilities	752.8	725.2
Total equity	345.9	303.0
Total equity and liabilities	2,987.8	2,943.2
Equity ratio	11.6%	10.3%
Equity ratio excl. bond impact	12.3%	

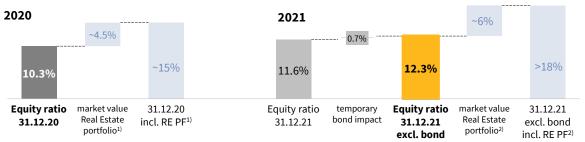
- Trade payables reduced in line with decline in revenues
- Increase in other current liabilities as convertible bond of CHF 175 million matures in June 2022
- Total Equity of CHF 345.9 million an increase of 12% from previous year's level and driven by improved profitability
- Equity ratio excluding temporary impact of bond proceeds of 12.3%

Differences due to rounding

EQUITY RATIO – CONFIDENT FOR THE FUTURE



Equity ratio



- Equity ratio excluding temporary impact of bond proceeds: 12.3%
- Bond impact and market value of Implenia's real estate portfolio would lead to an equity ratio of >18%²⁾
- **Equity ratio** of 11.6% due to continued high amount of total assets impacted by:
 - Early refinancing of Convertible Bond
 - Higher than expected production output
- Mid-term ambition for an equity ratio20% through:
 - Strong underlying business
 - Ongoing implementation of asset-light strategy and improved NWC management

STRONG CASH INFLOW IN SECOND HALF YEAR

Consolidated Cash Flow Statement

CHF mn

CHF IIIII				
			FY2021	FY2020
Free Cash Flow ¹⁾		-17.5	-193.3	
Cash & cash equivaled beginning of the period		720.0	912.3	
Cash flow from operating	g activities		-69.2	-161.5
Cash flow from investing		-123.2	-31.8	
Cash flow from financing		107.4	4.2	
FX differences in cash & c		-13.0	-3.1	
Cash & cash equivalents at the end of the period ¹⁾			621.9	720.0
Strong cash inflow in second half year	208	73	263	Cash inflow in H2.2021 (excluding bond proceeds) above previous years' level
CHF mn	HY2.2019	HY2.2020	HY2.2021	Differences due to rounding

- Improved operating cash flow compared to FY2020; partly compensating for extraordinary cash outflow in H1.2021
- Cash flow from investing negatively impacted by bond deposit (CHF 175 million)
- Cash flow from financing positively impacted by issuance of new CHF 175 million bond
- Net cash position (excl. lease liabilities) of CHF 67 million per end of 2021
- Positive development of Free Cash Flow expected for 2022 in line with seasonality

IMPLENIA MANAGES CURRENT CHALLENGES IN SUPPLY CHAIN AND MATERIAL COST

Integrated operating model launched in 2019 ...

- Joint execution by project teams, Legal and Procurement – from offering and negotiation up to realisation and warranty phase
- Procurement has mandate for the entire purchasing volume of the Implenia Group
 - Systematic use of purchasing power
 - Uniform purchasing process and guidelines
 - Risk management regarding supplier relation

... showing its effectiveness during times of material cost increase

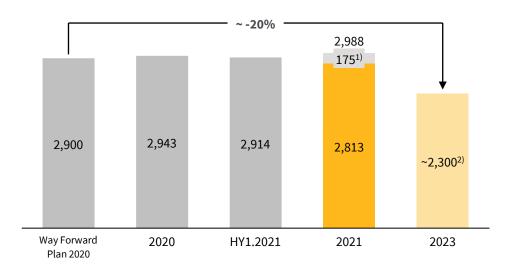
- New contracts with fixed price clauses during offer phase (supplier side) and price index clauses (customer side)
- Continue to work with framework contracts and hedging
- Compliance with dual sourcing to mitigate supply chain risks

Minor impact of increased material cost in 2021 - joint efforts to continue to mitigate the impact going forward

RESTRUCTURING PROGRAM ON TRACK; REDUCTION OF TOTAL ASSETS REMAINS PRIORITY FOR THE GROUP

Total assets

CHF mn



- 1) CHF 175mn bond issued in November 2021 the proceeds of the bond will be used exclusively for the repayment of the outstanding convertible bond maturing on 30 June, 2022
- 2) Target to be confirmed in upcoming strategy review

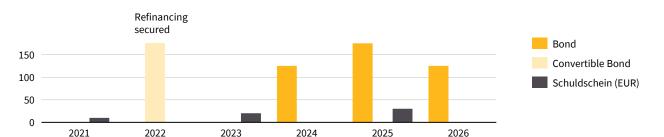
- FTE reduction according to plan; meeting social responsibility and targeted organization
- Reduction of SG&A (Selling, General and Administrative expenses) on track, expect to realize recurring savings of CHF >50 million by 2023
- Total assets remain at previous year's level, mainly due to:
 - Early refinancing of convertible bond, resulting in temporary additional assets of CHF 175 million
 - Higher than expected production output
- Total asset reduction target of ~20% to be confirmed²⁾, considering expected production output
- Reduction of total assets remains priority for the
 Group (e.g. through acceleration of cash conversion cycle and externalization of asset-heavy activities)

SUCCESSFUL PLACEMENT OF BOND STRENGTHENS FINANCING STRUCTURE

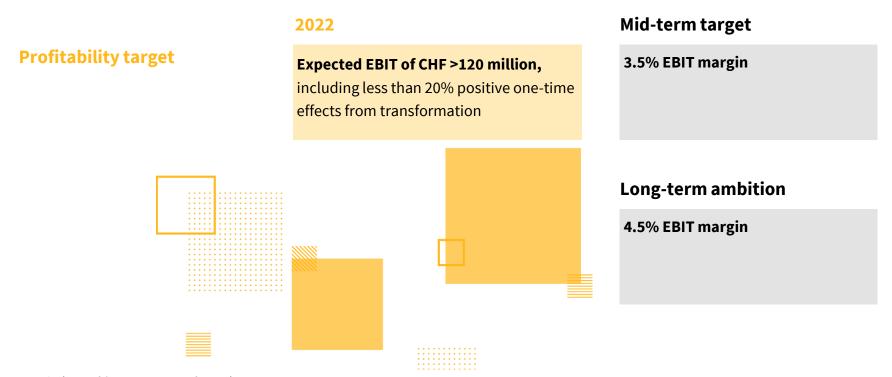
Maturity profile of financing instruments

- To secure the full redemption of the maturing convertible bond in June 2022, Implenia successfully issued a CHF 175 million bond in November 2021 (maturing in 2025)
- In addition, a committed CHF 650 million Syndicated Facility and uncommitted bilateral guarantee & surety lines of CHF ~2 billion support the operating business
- The successful bond issuance enables Implenia to balance its debt maturity profile and further strengthens the company's financing structure

- Implenia is solidly financed to support its operational targets with a well-diversified financing mix and balanced maturity profile
- Our core banks and lenders remain committed to provide financing



IMPLENIA AIMS FOR EBIT OF CHF > 120 MILLION IN 2022





DIVISIONS - REAL ESTATE

COMPREHENSIVE EXPERTISE FOR FUTURE-ORIENTED REAL ESTATE SOLUTIONS









REAL ESTATE DEVELOPMENT

- Trader Development
- Investment Development
- Service Development

CHF~4 billion

Market value of real estate portfolio¹ after completion

REAL ESTATE INVESTMENT

- Transaction Management
- Investment Structuring

CHF~1.3 billion

Transaction volume over the past 5 years

REAL ESTATE MANAGEMENT

- Portfolio Management
- Asset Management

CHF > 1 billion

Assets under management 2022²

REAL ESTATE PRODUCTS

- One-Stop Shop Project Delivery
- Reference Design Orchestration
- Product Development as a Service

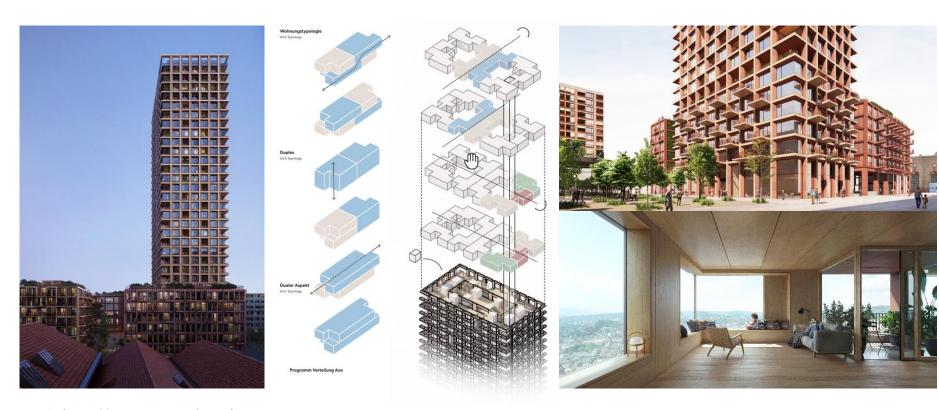
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Products under development:

- Green Hospitality
- Best Age
- Subsidized Housing

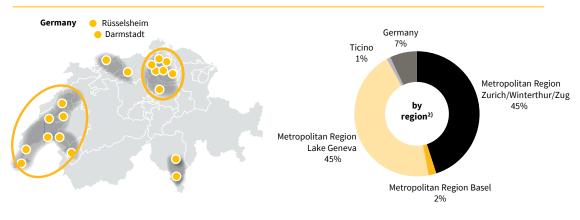
DIVISIONS – REAL ESTATE

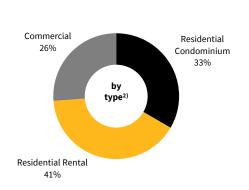
ROCKET & TIGERLI: A TREND-SETTING TIMBER STRUCTURE



REAL ESTATE – STRONG PORTFOLIO ON GOOD LOCATIONS AND WITH DIVERSIFIED USE IN SWITZERLAND AND GERMANY

Locations Mix of use





CHF 149 million

Book Value of own portfolio

CHF 410 million

Market Value of own portfolio as per December 2021¹⁾

CHF ~2.3 billion

Market Value of own portfolio after completion¹⁾

¹⁾ over 90% based on third party valuation

²⁾ based on market value after completion

DIVISIONS - BUILDINGS

DIVISION BUILDINGS VISION / TARGET STATE





We continue to envisage being a **leading end-to-end building construction service provider** for new construction and modernization with core-competency in real estate **consulting**, **service development**, **general planning and GC / TC** in order to provide a persistent **high-quality customer experience** to our clients.

By consolidating our portfolio, implementing innovation and digitalization, promoting our talent and streamlining our organization, we will focus on our **key priority: Profitable growth.**

By focusing on our IMP2027, Way Forward and additionally identified strategic initiatives and operational excellence, we can maintain and further strengthen our leading position in Switzerland, expand activities in our second core market Germany - inter alia by the implementation of talent management - and acquire know-how and capacity through selected acquisitions in both countries.

CONSULTING, PLANNING, BUILDING - FROM IDEA TO HANDOVER

Consulting

We combine creative development ideas with economic, planning and structural analyzes and feasibility.

General planning

Our planning managers efficiently lead external architects, engineers or entire planning teams with a clear focus on success.

Total contracting

Building means trust. As a general and total contractor, we support you with the latest technology through all phases of the construction cycle.

Builder

We build it ourselves! We are motivated to face every new construction task and its challenges.









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31

CIVIL ENGINEERING: FOCUSED MARKET PRESENCE AND TUNNELLING EXPERTISE

AMBITION

Expert for complex civil engineering projects in Switzerland and Germany and with Tunnelling beyond

SERVICES



Tunnelling



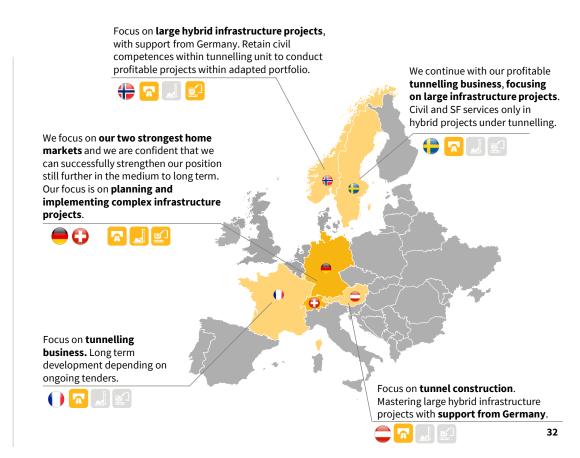
Special Foundations



Civil

MARKETS

Core markets are **Switzerland and Germany, Tunnelling and related infrastructure** in
further markets



DIVISIONS – CIVIL ENGINEERING

TARGET: CLEAR FOCUS ON ATTRACTIVE PROJECT SEGMENTS

DEFINITION OF TARGET PORTFOLIO AFTER PROJECT ANALYSIS

- 2,500+ projects analyzed across Business Units (Tunnelling, Special Foundations, Civil) and in all Countries
- Definition of target portfolios in our markets:
 - focusing portfolios on proven high-margin project segments
 - matched portfolios with our capabilities allowing us to achieve competitive advantages
- Transformation of operational units in order to implement target portfolios advancing as planned, e.g.:
 - headcount reduction in Switzerland
 - streamlining of activities into one business unit in Norway and Sweden

TRANSFORMING BUSINESS UNITS



Tunnelling



Special Foundations



Civil

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33

DIVISION SPECIALTIES: MANAGE PORTFOLIO OF HIGH-PERFORMING OFFERINGS

AMBITION

Expert in construction industry niches, providing deep construction know-how, products and services to customers

SERVICES



Aggregate quarries



Post-tensioning & geotechnical systems



Facade engineering



Timber construction



Engineering, logistics & other services

MARKETS

Leading in **niches** in Switzerland and Germany, **strong positions** and **international growth**

PREFERRED PROVIDER OF SPECIALIZED COMPETENCES

Specialties Vision

«We are the preferred provider of specialized competences that sustainably improve the way to create, build & maintain how we live, work and move.»

Specialties Mission

«We offer our clients the most sustainable solutions that add value and address their individual needs. In doing so, we leverage innovation with our expertise, strong partners and state-of-theart technologies as foundation.»



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DIVISIONS - SPECIALTIES

IMPLENIA 2027 & WAY FORWARD: SPECIALTIES HIGHLIGHTS



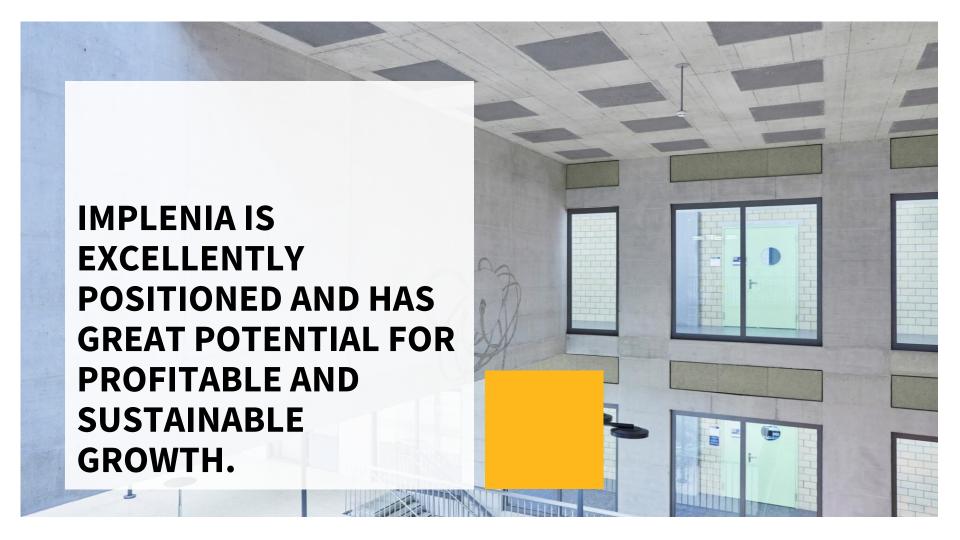
Scale strategic businesses & develop new scalable business models

- New business model development in BUs
- Acquisitions to expand our planning/engineering competences
- Expand geographically (CH / DE) short-term and build relevant market share in new-entry markets mid-term
- Continued recruiting for growing segments



Sell/ramp-down non-core/non-performing businesses:

- **SVA:** Sold beginning of 2020
- **Tüchler:** Sold end of 2020
- Modernbau: Ramp-down completed mid of 2021
- **Tetrag:** Sold mid of 2021
- **GCM:** Sold end of 2021



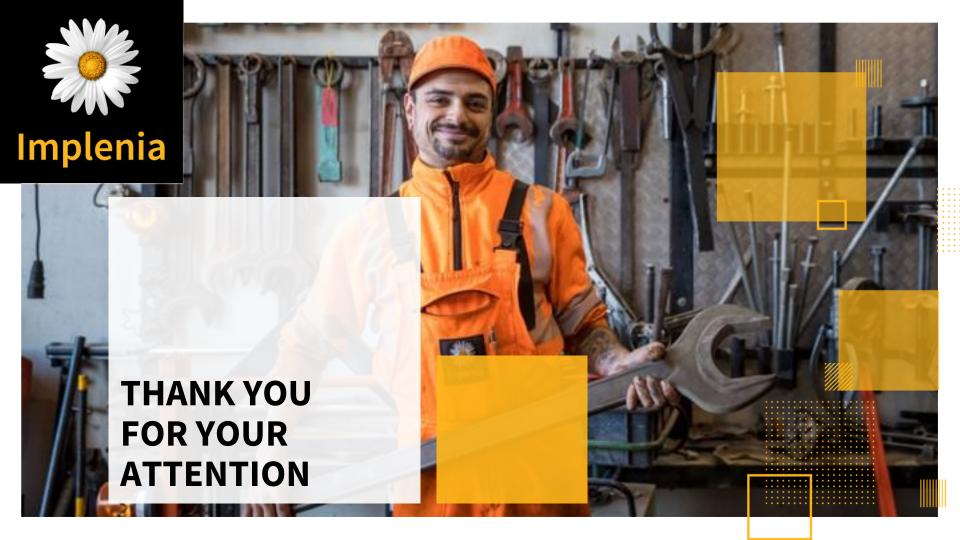
DATES AND CONTACTS

Dates

2022 Half-year Report	17.08.2022

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