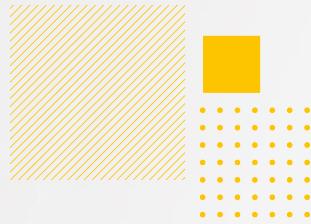




Implenia

WE  
LEAD

Implenia Leadership Journey



# CERTIFICATE OF ATTENDANCE

June 2024

## Nina Wespi

has successfully completed the WE LEAD Implenia Leadership Journey.

The WE LEAD Implenia Leadership Journey, developed by Implenia in partnership with ETH Zurich and the University of St. Gallen, is a comprehensive program aimed at equipping teams with essential leadership methods and techniques.

Throughout the 6-month program, which revolves around the knowledge, skills, and mindset outlined in the Implenia Leadership Principles, the participant has demonstrated commitment and achieved the following milestones:

### MANDATORY ELECTIVES

- Having Difficult Conversations
- How To Peer Coach
- Leading High Performing Teams
- Getting to Commitment

### MULTIPLE PEER COACHING SESSIONS

### VOLUNTARY ELECTIVES

- Role-Modelling

### REPEATED SELF ASSESSMENTS

ANDRÉ WYSS  
CEO

CLAUDIA BIDWELL  
CHRO

